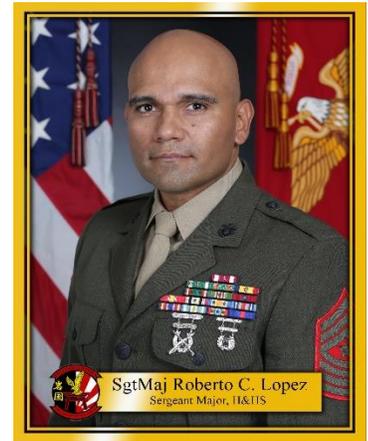
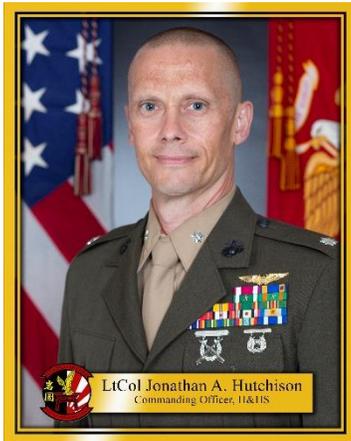


## HEADQUARTERS AND HEADQUARTERS SQUADRON, MCAS IWAKUNI

### COMMANDER'S INTENT

9 July 2020



Our squadron's mission is clear; **Headquarters and Headquarters Squadron Iwakuni generates and sustains combat power in order to provide U.S. Indo-Pacific Command with a naval expeditionary force-in-readiness designed to deter and defeat aggression.**

We successfully accomplish our squadron's mission through:

**Engaged Leadership:** We must understand and ensure the mental, physical, and emotional well-being of our Marines, Sailors, civilians, and their families. Most importantly, engaged leaders will actively seek to solve problems and create an environment that facilitates the success of their subordinates and our squadron.

**Trust:** Fostering trust in ourselves, each other, our unit, and our chain of command generates efficiency within the squadron. Trust is developed through:

- Teaching, coaching, and mentoring.
- Active communication up and down the chain of command.
- Making thoughtful risk decisions at the appropriate level and not accepting unnecessary risk.

**Teamwork:** Creating a strong unit identity is essential to achieving our squadron's mission. Each member of our unit, regardless of MOS, rank, civilian or military, plays a critical role in achieving mission success. Creating a bond that leverages our collective strengths will make our squadron outstanding.

**Training and Education:** These are the expectations of our profession and I challenge all Marines, Sailors, and civilians to do something every day to improve mentally, physically, and/or spiritually as an individual and as a team. Our squadron will aggressively conduct training and education and apply the lessons learned from our experiences to ensure H&HS Iwakuni is prepared for the uncertainty of tomorrow.

**Discipline:** This is the hallmark of engaged leadership and is the basis for everything expected of a military professional such as: moral courage; adherence to procedures, policies, and directives; and total fitness. Discipline also ensures our conduct achieves the proper level of dignity and respect we expect of Marines, Sailors, civilians, and is required from every member of our unit as an ambassador in the nation of Japan. We will continually work to uphold the highest standards of discipline to Protect What We Have Earned.

Semper Fidelis,

J. A. Hutchison  
Commanding Officer, H&HS Iwakuni