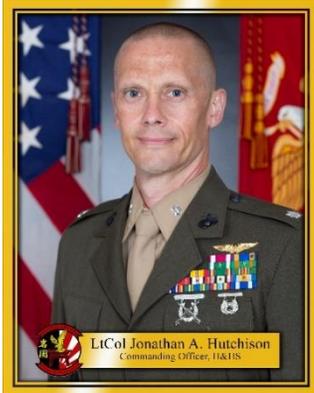


HEADQUARTERS AND HEADQUARTERS SQUADRON, MCAS IWAKUNI

PROHIBITED ACTIVITIES AND CONDUCT POLICY

24 November 2020



H&HS Iwakuni does not tolerate harassment (to include sexual harassment), unlawful discrimination, or abuse (specifically hazing, bullying, ostracism, retaliation); wrongful distribution or broadcasting of intimate images; and, certain dissident and protest activity (to include supremacist activity). In keeping with this standard, the principles underlying MCO 5354.1E w/Admin Ch. will be integrated into every H&HS Iwakuni policy, action, and program.

Engaged Leadership: We need every member of the squadron to contribute at the highest level possible. We especially need those with the best and most developed technical and leadership skills to step up and lead from the front, regardless of race, gender, color, religion, sexual orientation, or national origin. Fair and equitable treatment is the Marine Corps and H&HS Iwakuni leadership standard.

Trust: All of us deserve to be treated with dignity, respect, and provided with an environment free from harassment. This starts with building trust between the Marine, Sailor, and civilian to our left and right to stay the course, do what is right for the right reasons, and achieve mission success.

Teamwork: All members of H&HS Iwakuni will be treated with the respect, dignity, and fairness they deserve. Abuse, discrimination, and harassment deteriorates esprit de corps and leads to a less effective unit.

Training and Education: All members of H&HS Iwakuni must be familiar with MCO 5354.1E w/Admin Ch. and lead by example by not abusing, discriminating, or harassing anyone for any reason.

Discipline: Abuse, discrimination, and harassment in any form as well as reprisal or acts of intimidation related to a complaint will not be tolerated and anyone found participating in these types of behavior will be subject to administrative and disciplinary action. Similarly, anyone who makes a false statement of abuse, discrimination, or harassment will be subject to administrative and disciplinary action.

Assistance: Individuals are encouraged to resolve complaints through the Informal Resolution System (IRS), Equal Opportunity Representative, Equal Opportunity Advisor, Request Mast, or chain of command

References: MCO 5354.1E w/Admin Ch. (Marine Corps Prohibited Activities and Conduct Prevention and Response Policy)

Semper Fidelis,

A handwritten signature in black ink, appearing to read "J. A. Hutchison".

J. A. Hutchison
Commanding Officer, H&HS Iwakuni