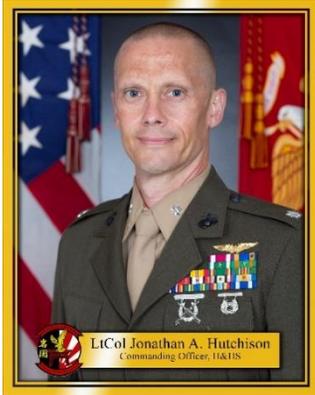


HEADQUARTERS AND HEADQUARTERS SQUADRON, MCAS IWAKUNI

SAFETY POLICY

9 July 2020



Safety is an inherent part of everything we do. Safety is **not** an end-state or a goal; it is a value and an attribute of how we will conduct ourselves. The safety process engages all members of our squadron to ensure we are not accepting unnecessary risk. Our personnel, assets, and time are too precious and limited to operate any other way. All Marines, Sailors, and civilians are responsible for ensuring all acts, on and off duty, are executed safely, and everyone has the obligation and authority to stop unsafe acts from occurring.

Engaged Leadership: I expect every member of our squadron to understand what decisions they can and cannot make; and then to execute with a bias for action in the execution of a tactically sound plan. The standards we set are the standards we accept. Doing things the right way, the first time will improve our efficiency and effectiveness while enhancing our overall mission accomplishment.

Trust: We do not want those around us and those we care about to execute unsafe acts. We do not want them injured, killed, or to damage or destroy our equipment and property. We will strive to have zero preventable mishaps and we will stop any unsafe acts we see. **We are not a zero-defect organization, but we must learn from every honest mistake.**

Teamwork: In order to successfully accomplish our mission, it is vital that risk decisions are made at the proper level. Identify risks and safety hazards either through the chain of command, the station safety department, or the squadron ANYMOUSE program.

Training and Education: Since we are a learning organization, we will properly train each member of our squadron to make “thoughtful risk decisions and avoid unnecessary risk.” All squadron personnel will mitigate injury and damage by continuous application of operational, tactical risk management, and time critical risk management principles both on and off duty.

Discipline: H&HS Iwakuni is the standard-bearer in the Indo-Pacific and as a result, both on and off duty, we must continue to balance risk at the right level while always taking care of each other. Through a sound, well thought out plan, properly executed, and deviated from smartly, we will protect what we have earned.

References: MCO 5100.29B (Marine Corps Safety Program) and OPNAVINST 3750.6S (Naval Aviation Safety Management System)

Semper Fidelis,

A handwritten signature in black ink, appearing to read 'J. A. Hutchison'.

J. A. Hutchison
Commanding Officer, H&HS Iwakuni