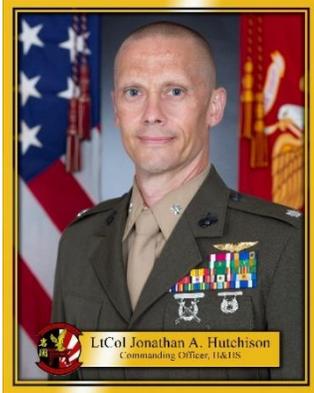


# HEADQUARTERS AND HEADQUARTERS SQUADRON, MCAS IWAKUNI

## SUBSTANCE MISUSE POLICY

14 December 2020



Substance misuse is not simply high-risk alcohol use, but also includes improper use of prescription and over-the-counter medicines as well as illicit drug use. Substance misuse harms the user and their family and friends in many ways, including physical, psychological, and sociological harm. All improper or illegal drug users will be processed for administrative separation.

**Engaged Leadership:** **Know your Marines and look out for their welfare** means: we should report and assist a member experiencing substance related issues, as they are putting everyone around them at risk. For those who identify early indications, please intervene to help our squadron member before it is too late.

**Trust:** We do not want someone misusing substances to operate or work on ground equipment or aircraft or support any aspect of our mission. This violation of trust as well as the thought of what harm we might cause to those around us and ourselves should deter us from substance misuse.

**Teamwork:** All squadron members should familiarize themselves with MCO 5300.17 and discourage the misuse of substances, including high risk alcohol consumption. Members of our squadron who know of a squadron member misusing a substance should intervene by either getting the squadron member to seek help or by reporting the misuse to their chain of command.

**Training and Education:** **Know yourself and seek self-improvement** means: If we are having substance misuse issues, we owe it to those around us and ourselves to identify it early and seek assistance. Squadron members who believe they have a substance misuse problem are highly encouraged to have the moral courage to seek assistance from the Substance Abuse Control Officer, Alcohol Screening Program Coordinator, or chain of command.

**Discipline:** Substance misuse contradicts what we stand for as members of H&HS Iwakuni. Anyone who misuses substances is not living up to our high standards or setting the required example.

**Assistance:** Substance Abuse Control Officer (SACO), Alcohol Screening Program Coordinator (ASPC), and chain of command

**References:** MCO 5300.17A (Marine Corps Substance Abuse Program)

Semper Fidelis,

A handwritten signature in black ink, appearing to be "J. A. Hutchison".

J. A. Hutchison  
Commanding Officer, H&HS Iwakuni