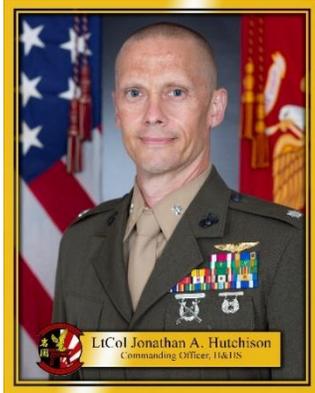


HEADQUARTERS AND HEADQUARTERS SQUADRON, MCAS IWAKUNI

UNIT, PERSONAL, AND FAMILY READINESS POLICY

9 July 2020



Our most valuable resource is the Marines, Sailors, civilians, and their families that make up H&HS Iwakuni. We must always ensure we and our families are ready to support our Nation's call at a moment's notice. Without every member being individually ready, the unit will not be collectively ready to successfully execute our mission. The two are inseparable.

Engaged Leadership: We will set the example at all levels of our command in taking care of our Marines, Sailors, civilians, and their families. We are more than just a unit; we are an extended squadron family. Families take care of each other, and they ensure we all make it through the good times and tough times together.

Trust: We would like others to take care of us and our families when assistance is needed. This is what we will do within H&HS Iwakuni; we will ensure members of our squadron and their families receive the high level of assistance and support they deserve.

Teamwork: There are numerous forms of support available to Marines, Sailors, civilians, and their families. You are never alone. Your chain of command, Unit Readiness Coordinator, Family Readiness Command Team, and numerous other entities are always here to help; all you need to do is ask.

Training and Education: All members of H&HS Iwakuni must strive to have balance in their lives and ensure they and their families are provided for at all times. This will require placing priorities and applying resources to different aspects of our lives when the situation allows or requires.

Discipline: In today's environment of minimal personnel and material resources, we need every Marine, Sailor, and civilian to be ready for whatever task our squadron is assigned. In order to achieve mission accomplishment, we must ensure our personal and family affairs are always in order.

Assistance: Chain of command, Unit Readiness Coordinator (URC), Marine Corps Family Team Building, Military OneSource, Navy Marine Corps Relief Society, etc.

References: MCO 1754.9B (Unit, Personal, and Family Readiness Program (UPFRP))

Semper Fidelis,

A handwritten signature in black ink, appearing to be "J. A. Hutchison".

J. A. Hutchison
Commanding Officer, H&HS Iwakuni