



Headquarters and Headquarters Squadron, MCAS Iwakuni

Command Philosophy

Generate, sustain, and defend combat power in order to provide United States Indo-Pacific Command with a naval expeditionary force-in-readiness in support of fleet operations and naval campaigns.

Every Marine, Sailor and civilian of H&HS Iwakuni is a critical enabler to our mission. We are an operational warfighting organization; we are the center of gravity for MCAS Iwakuni. H&HS projects combat power to deter and defeat our nation's threats, we must accomplish our mission. We will build and maintain a high-performing team prepared for life's challenges and combat through these tenets:

Unity of command and effort

H&HS Iwakuni is comprised of diverse people with varied disciplines, we operate as an integrated team to achieve a common goal. We must instill and put into practice camaraderie and teamwork, enabled by unified leadership.

Readiness

Individual – Each Marine, Sailor and civilian must first ensure their own wellness, personally and professionally. Balanced wellness encompasses a physical, mental, social and spiritual aspect.

Family – We have a responsibility to ensure the wellness of our families. It is as important as our own readiness and should be integrated into our individual readiness development.

Unit – When our individual and family readiness is strong, we are then prepared to tackle the challenges of building our team on a personal and professional level, ensuring our unit is ready to accomplish the mission.

Standards and discipline

Standards build a box that is acceptable to operate in and define an intent or goal to achieve. We must abide by, teach, and enforce our standards. **Discipline** is the basic quality that allows us to abide by, instill, and enforce standards. When we act in a disciplined manner, we are in control of ourselves and the environment around us.

Leadership

Leaders set the tone, influence, inspire, mentor and ensure the welfare of individuals around them. They have an obligation to develop future leaders and ensure they are productive members of society. Leaders know their people and unit; this requires consistent and persistent engagement and two-way communication. Leaders set expectations and emulate those expectations, holding themselves and others accountable. Lead with firmness, fairness, dignity, respect, empathy and compassion.

Honor – Courage – Commitment

Honor is knowing and doing what is morally and ethically right, we display respect and treat people with dignity. **Courage** is the mental, moral and physical strength to overcome fear, we can navigate through difficulties and have resiliency. It enables us to do what is right, adhere to standards and to make tough decisions under stress. **Commitment** is the spirit of determination and dedication. It leads to the highest order of discipline and trust for individuals and units. It is unrelenting determination to achieve victory in every endeavor. We will embody our core values of honor, courage and commitment.

Lieutenant Colonel Jacob D. Schwinghammer
Commanding Officer
Headquarters and Headquarters Squadron, MCAS Iwakuni